



**THE PUTTENHAM NEIGHBOURHOOD PLAN  
2016 – 2033**

**Equalities Impact Assessment**

**February 2021**

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## Screening/Scoping Pro Forma

|  |  |                           |  |   |                       |
|--|--|---------------------------|--|---|-----------------------|
| <b>Service</b>   | Strategic Services   |                           | <b>Officer responsible for the screening/scoping</b> | Daniel Nunn   |                       |
| <b>Name of the activity to be assessed</b>   | Puttenham Neighbourhood Plan<br>2016 – 2033  | <b>Date of Assessment</b> | 24 / 02 /<br>2021                                    | <b>Is this a proposed new or existing activity?</b> | Proposed new activity |
| <b>1. Briefly describe the aims, objectives and purpose of the activity?</b>               | To 'make' (adopt) the <a href="#">Puttenham Neighbourhood Plan</a> covering the parish of Puttenham.   |                           |  |   |                       |
| <b>2. Are there any associated or specific objectives of the activity? Please explain.</b> | Implementation of the series of policies that are contained within the plan, which will form part of the Council's statutory Development Plan, assisting applicants in preparing planning proposals for sites within the Puttenham Neighbourhood Area and guide the Council in the determination of planning applications within the area.   |                           |  |   |                       |
| <b>3. Who is intended to benefit from this activity and in what way?</b>                   | Those living, working or visiting Puttenham Parish will benefit from the improvements that would arise from policies in the Plan, which are aimed at improving local design and the character of the built environment, biodiversity, habitats and the natural environment, other green space, rural tourism, and community facilities. The Plan would also provide benefits to residents in relation to the availability of a range of housing types, including affordable housing. |                           |  |   |                       |
| <b>4. What outcomes are wanted from this activity?</b>                                     | To deliver the vision for Puttenham (set out in the Plan) which is: "to maintain Puttenham Parish as a thriving vibrant community of rural character and identity, preserving its heritage assets, Listed Buildings and conservation area so that it will remain a visually attractive, independent settlement, set in unspoilt, tranquil and accessible countryside, providing an excellent quality of life for residents, visitors and those who work in the Parish".              |                           |  |   |                       |

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| 5. What factors/forces could contribute/detract from the outcomes?   | None known.   |  |   |
| 6. Who are the main stakeholders in relation to the activity?  | Puttenham Parish Council and the residents of the Puttenham Neighbourhood Area (Puttenham Parish).  | 7. Who implements the activity, and who is responsible for the activity? | The Puttenham Neighbourhood Plan was prepared by Puttenham Parish Council. Guildford Borough Council, appeal inspectors and the Secretary of State (the planning decision makers) are responsible for implementing the plan's policies in planning decisions. |
| 8. Are there concerns that the activity <u>could</u> have a differential impact on racial groups?                |   | N  |   |
| What existing evidence, local or national, actual or presumed, do you have to support your response?             | None of the policies have implications for racial bias. The plan relates to new development irrespective of developer or occupant of new buildings, and to the development or improvement of local facilities that would benefit all racial groups equally. |  |   |
| 9. Are there concerns that the activity <u>could</u> have a differential impact on grounds of gender?            |   | N  |   |
| What existing evidence, local or national, actual or presumed, do you have to support your response?             | The strategy provides a range of land-use policies that provide benefits which are unlikely to impact differentially based on gender.   |  |   |
| 10. Are there concerns that the activity <u>could</u> have a differential impact on those who have a disability? |   | N  |   |

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| <p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>               | <p>The purpose of the plan is to promote a high standard of development throughout the Puttenham Neighbourhood Area; therefore, there are no policies that would have an adverse impact for those with disabilities. The plan promotes the development of accessible footpaths and cycleways, off-street parking and additional provision of parking spaces (including larger disabled-access spaces), close to the centre of the settlement and community facilities, which may benefit those using wheelchairs or mobility scooters and be of benefit to some disabled people.</p> |                 |
| <p><b>11. Are there concerns that the activity <u>could</u> have a differential impact on grounds of sexual orientation?</b></p> |  | <p><b>N</b></p> |
| <p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>               | <p>The Plan aims to promote a high standard of development throughout the Puttenham Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people of different sexual orientations.</p>   |                 |
| <p><b>12. Are there concerns that the activity <u>could</u> have a differential impact on grounds of age?</b></p>                |  | <p><b>N</b></p> |
| <p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>               | <p>The purpose of the plan is to promote a high standard of development throughout the Puttenham Neighbourhood Area; therefore, there are no policies that would have an adverse impact for those with disabilities. The plan promotes the development of accessible footpaths and cycleways, off-street parking and additional provision of parking spaces (including larger disabled-access spaces), close to the centre of the settlement and community facilities, which may benefit those using wheelchairs or mobility scooters and be of benefit to some elderly people.</p>  |                 |
| <p><b>13. Are there concerns that the activity <u>could</u> have a differential impact on grounds of religious belief?</b></p>   |  | <p><b>N</b></p> |

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| <p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>                         | <p>The Plan aims to promote a high standard of development throughout the Puttenham Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people of different religious beliefs.</p>  |                 |
| <p><b>14. Are there concerns that the activity <u>could</u> have a differential impact on those who have caring responsibilities?</b></p>  |   | <p><b>N</b></p> |
| <p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>                         | <p>The Plan aims to promote a high standard of development throughout the Puttenham Neighbourhood Area; therefore, it is not likely to have a specific differential impact on people with caring responsibilities specifically. However, the plan supports retaining and improving community facilities, which may include day care centres and childcare facilities that would benefit those caring for children or adults with special needs.</p> |                 |
| <p><b>15. Are there concerns that the activity could have a differential impact on grounds of marital status or civil partnership?</b></p> |   | <p><b>N</b></p> |
| <p><b>What existing evidence, local or national, actual or presumed, do you have to support your response?</b></p>                         | <p>The Plan aims to promote a high standard of development throughout the West Horsley neighbourhood area; therefore, it is not likely to have a specific differential impact on people of different marital/civil partnership status.</p>  |                 |
| <p><b>16. Are there concerns that the activity <u>could</u> have a differential impact due a woman's pregnancy or maternity?</b></p>       |   | <p><b>N</b></p> |
| <p><b>What existing evidence, local or national, actual or presumed, do you have to support</b></p>  | <p>The Plan aims to promote a high standard of development throughout the Puttenham neighbourhood area; therefore, it is not likely to have a specific differential impact due to a women's pregnancy or maternity. However, the plan supports healthcare facilities and</p>  |                 |

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| your response?  | community facilities which could include childcare options, which would benefit women who are pregnant or caring for young children.  |  |
| 17. Are there concerns that the activity <u>could</u> have a differential impact due to gender reassignment?  |   | N  |
| What existing evidence, local or national, actual or presumed, do you have to support your response?  | The Plan aims to promote a high standard of development throughout the Puttenham neighbourhood area; therefore, it is not likely to have a specific differential impact on transgender or gender reassigned people. |  |
| 18. Could any differential impact identified in 8-17 amount to there being the potential for adverse impact in this activity?                             |   | N<br>It is very unlikely that there would be any differential adverse impact on any sections of the community. Overall impact would be either neutral or an improvement for some of the protected groups.  |
| 19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one or more of the protected groups or any other reason? |   | No adverse impacts identified.   |
| 20. If the activity is of a strategic nature, could it help to reduce inequalities associated with socio-economic disadvantage?                           | Y   | The plan seeks to deliver affordable housing and promote public and sustainable transport options, which will help to reduce inequalities around shelter and movement related to socio-economic disadvantage. The plan conforms with the National Planning Policy Framework, which seeks to ensure communities are a mix of socio-economic groups. |
| 21. Is there any concern that there are unmet needs in relation to any of the above protected groups?   |   | N<br>No concerns.  |

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| 22. Does 'differential impact' or 'unmet need' cut across one or more of the protected groups (e.g. elder BME groups)?  |  | N | No specific differential impact or unmet need identified.  |
| 23. If yes, should a full EIA, if necessary, be conducted jointly with another service area or contractor or partner or agency?   |  |   | Not applicable.  |
| 24. Is there a missed opportunity to improve this activity to meet the general duties placed on public bodies to eliminate unlawful discrimination, to advance equality of opportunity and to promote good relations between people who share protected characteristics and those who do not? |  | N | No inequalities have been identified in the Plan and as a land-use plan it is limited to addressing development. The land-use policies generally will lead to a betterment for the protected groups where this is possible. The Council has not prepared the plan and cannot amend it so cannot use it to further advance equality or promote good relations between protected groups. |

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|---|-----|------------|---|--------|----------|------|-------|-----------|----------|-------|--------|
| 25. Should the policy proceed to a full equality impact assessment? Please use the scoring process in the right hand column to guide you. |     | N          | <p>0 – no possible relevance or adverse impact</p> <p>1 – extremely low relevance and adverse impact      0-11 points - low adverse impact, no need for full EIA</p> <p>2 – relatively low relevance and adverse impact      12-20points - medium adverse impact, full EIA required</p> <p>3 – medium relevance and adverse impact      21-27 points - high adverse impact, full EIA required</p> <p>4 - relatively high relevance and adverse impact</p> |        |          |      |       |           |          |       |        |
|   | Age | Disability | Mat   | Gender | Marriage | Race | Trans | Sexuality | Religion | Total | Impact |
|   | 0   | 0          | 0   | 0      | 0        | 0    | 0     | 0         | 0        | 0     | 0      |
| 26. If a full EIA is not required, are there any changes required to the proposal to improve it around the equality agenda?               |     |            | None identified.  |        |          |      |       |           |          |       |        |

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| <b>27. How will any actions identified in 20. to 26. above be taken forward?</b> |  |  | Not applicable. |
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**Signed:**  
**(completing officer)**



**Daniel Nunn**

**Date: 24/02/2021**

**Signed:**  
**(Policy Lead – Planning Policy)**



**Stuart Harrison**

**Date: 24/02/2021**

**Signed:**  
**(Equalities lead – Human Resources)**

**Ali Holman**

**Date**